Our Requirements for Your Success
General Cable searches for a select number of intelligent, highly motivated individuals each year who meet the following specific profile requirements:

- BS or MS in Mechanical, Industrial, Manufacturing or Electrical Engineering, Engineering Technology, Operations Management or Business Management, or similar technical field, with an above-average GPA.
- Well-rounded individuals who have participated in a variety of non-curricular activities throughout high school and college.
- A willingness to relocate to any one of our U.S. plants or Technology Centers effective immediately upon graduation.

You must meet all of the following qualifications:

- No previous experience is required. We only hire individuals straight out of college for MTP. If you have previous licensed, employment or contracting experience in a manufacturing environment, this is a plus.
- Personal traits and characteristics we seek include strong leadership abilities and interpersonal skills, strong communication abilities, ability to work both on one’s own and as an individual contributor; ability to deal with ambiguity and lack of structure, flexibility and adaptability, a high level of energy, and a passion for technology innovation.

If you are an individual who has a sincere desire for a rewarding career in manufacturing!

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Our Manufacturing Training Program

General Cable’s Manufacturing Training Program (MTP) offers two-year manufacturing-oriented associates the opportunity to develop the necessary skills to lead the company’s manufacturing plants and to improve manufacturing processes. MTP associates will work side-by-side with General Cable’s veteran leaders and develop skills that can be applied in any manufacturing environment.

Following the successful completion of the MTP, graduates will have the opportunity to pursue a variety of roles with increasing levels of responsibility and will eventually be considered as potential candidates for various leadership roles at General Cable. MTP graduates will also be given the chance to experience work in multiple manufacturing locations to gain a deeper understanding of manufacturing operations.

Applying Your Skills and Understanding Wire & Cable Manufacturing

General Cable is a leading manufacturer of electrical and communications cables. Our unique combination of Lean Six Sigma manufacturing techniques and a focus on operator-led process control has enabled us to achieve outstanding results in manufacturing, quality, and customer satisfaction.

“Each year, General Cable searches for a select number of intelligent, highly motivated, mature, personable individuals to enter our Manufacturing Training Program.”

Greg Lampert, President and CEO of General Cable North America

Our Manufacturing Process

Manufacturing is a complex and dynamic process that requires a combination of advanced technologies, efficient operations, and knowledgeable teams. General Cable’s manufacturing processes are designed to produce high-quality products that meet the needs of our customers and exceed their expectations.

Our Manufacturing Excellence

General Cable has combined Lean thinking with proven Six Sigma tools to create a manufacturing environment that is both efficient and effective. This approach has resulted in significant improvements in product quality, manufacturing efficiency, and customer satisfaction.

Our Manufacturing Culture

Our culture is one of continuous improvement, where we strive to improve our processes and products every day. This culture is driven by our core values of collaboration, excellence, and integrity, and is supported by a strong commitment to quality, safety, and social responsibility.

“General Cable’s structure is a model that requires strong plant leaders. Each Plant Manager is a key executive for the company, with the opportunity to influence both short-term and long-term decisions that impact the company’s success.”

Mark Thackeray, President and CEO of General Cable North America

We believe that our unique manufacturing processes and culture enable us to produce high-quality products that meet the needs of our customers and exceed their expectations.
Our Manufacturing Training Program

The General Cable Corporation has launched a Manufacturing Training Program (MTP) aimed at developing future leaders and managers in the manufacturing environment.

Each year, General Cable searches for a select number of intelligent, highly motivated, mature, personal individuals to enter our Manufacturing Training Program.

Applying Your Skills and Understanding Wire & Cable Manufacturing

A Select Eight-Week Training Program is offered to students willing to enter the world of manufacturing. The program provides a comprehensive overview of all aspects of the manufacturing environment.

Why Choose Our Manufacturing Training Program?

The General Cable Corporation offers a comprehensive manufacturing training program that provides students with a unique opportunity to gain hands-on experience in the manufacturing environment.

Our Regional Structure

General Cable Corporation has a regional structure that allows for better communication and coordination between the plant managers and the corporate headquarters.

Zero & Beyond

General Cable leadership strongly believes that the culture must speak to a zero-tolerance environment and safety as a non-negotiable value. By fostering an environment of learning and accountability, General Cable ensures that all individuals are held accountable for their actions and that safety is always the primary concern.

General Cable Mission

General Cable is committed to providing a challenging and rewarding environment for our associates, and to maintaining a safe and healthy workplace.

General Cable Values

General Cable values integrity, accountability, respect, and excellence in all aspects of our business.

General Cable History

General Cable Corporation is a leader in the manufacturing of wire and cable, providing a wide range of products and services to a diverse range of industries.

On the Plant Floor

General Cable’s manufacturing facilities are designed to meet the needs of our customers and to provide a safe and efficient work environment.

General Cable Safety

General Cable places a high priority on safety and health, and provides comprehensive training and resources to ensure the well-being of our associates.

General Cable Benefits

General Cable offers competitive salaries, benefits, and opportunities for professional growth and development.

General Cable Community

General Cable is committed to being a good corporate citizen and to making a positive impact on our communities.

General Cable Future

General Cable is committed to innovation and to providing quality products and services to meet the needs of our customers and the marketplace.

General Cable Philosophy

General Cable is committed to excellence in all aspects of our business, and to providing quality products and services to our customers.
who is general cable?

General Cable (NYSE:BGC), a Fortune 500 company headquartered in Highland Heights, Kentucky (a suburb of Cincinnati, Ohio), is a global leader in the development, design, manufacturing, marketing and distribution of copper, aluminum and fiber optic wire and cable products for the energy, industrial, specialty and communications markets. The Company is built upon diverse resources that serve the global specialty wire segment of the U.S. and international markets, and continuously invests in gaining a competitive advantage by selecting and developing talented graduates who desire a fulfilling career in manufacturing.

General Cable believes people are the differentiating element in gaining a competitive advantage and continuously lends in programs to develop knowledgeable associates. With our exciting Manufacturing Training Program (MTP), we further strengthen our associates, as well as some of the other candidates from schools around the country. These are all graduates who are still under consideration, or that we do not think our program is the best choice for you.

Following the interviews, you will receive notification of your status with our company. If you are accepted, you will be informed of your assigned location for the first year and other details on-campus interviews, which will then be scheduled through your University Career Center.

For more information about General Cable, please visit our Web site at: www.generalcable.com
General Cable North America

"General Cable’s structure is a powerful system for achieving all of this in the safest work environment for our associates. Process Control (OLPC) is a discipline, persistence and energy level and attention to detail that the right people are deployed; an understanding of the business improvement; an in-depth agenda for continuous improvement; the right structure and leadership. Each Plant Manager must be a self-starter with a constant desire to become a market leader. We believe our integration of these progressive Lean Six Sigma tools is key to our competitiveness. We apply a variety of these manufacturing techniques throughout all of our plants very good at all locations.

Why Choose Our Manufacturing Training Program?

The General Cable Manufacturing Training Program is an ideal opportunity for engineering graduates. Our company is a leading manufacturer of electrical wire and cable in the United States. General Cable offers a unique environment of growth for new associates. General Cable offers a diverse set of opportunities for graduates in a variety of roles such as engineering, engineering significance.

Our Manufacturing Training Program

"Each year, General Cable searches for a select number of intelligent, highly motivated, mature, personable individuals to enter our Manufacturing Training Program."

Greg Lampert
President and CEO General Cable North America

Applying Your Skills and Understanding Wire & Cable Manufacturing

As a General Cable manufacturing specialist, you will spend considerable time working with associates of all ranks and responsibilities. As a result, you will develop a deep understanding of General Cable's manufacturing environment and become familiar with engineering, operations, and leadership.

For Manufacturing Process

Each day, General Cable searches for a select number of intelligent, highly motivated, mature, personable individuals to enter our Manufacturing Training Program. General Cable searches for a select number of intelligent, highly motivated, mature, personable individuals to enter our Manufacturing Training Program. General Cable searches for a select number of intelligent, highly motivated, mature, personable individuals to enter our Manufacturing Training Program. General Cable searches for a select number of intelligent, highly motivated, mature, personable individuals to enter our Manufacturing Training Program.

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Each day, General Cable searches for a select number of intelligent, highly motivated, mature, personable individuals to enter our Manufacturing Training Program. General Cable searches for a select number of intelligent, highly motivated, mature, personable individuals to enter our Manufacturing Training Program.
Most importantly, we seek individuals who have a sincere desire for a rewarding career.

Second language skills are not required, but fluency in Spanish or French is a plus.

Well-rounded individuals who have participated in a variety of extra-curricular activities throughout high school and college.

BS or MS in Mechanical, Industrial, Manufacturing or Electrical Engineering, Engineering Technology, Operations Management or Business Management, or a similar technical field, with an above-average GPA.

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Leadership Development - General Cable is committed to developing future leaders. Our Manufacturing Training Program is designed to develop future leaders who share General Cable’s core values.

Our Commitment to Diversity and Inclusion

At General Cable, we recognize that a diverse and talented workforce is key. We are committed to cultivating a culture of inclusion and respect, where the strengths and unique perspectives of all our associates are valued and leveraged. We are committed to fostering an environment where everyone feels welcome and empowered to contribute.

Training

The Manufacturing Training Program is a two-year, on-the-job training program where participants work with manufacturing associates, as well as some of the other candidates from schools around the country. The program includes a comprehensive assessment process to help us determine your personal fit within our company culture. Each candidate will receive guidance from a mentor, participate in regular training sessions, and have the opportunity to work with teams of our senior leaders and key manufacturing personnel.

We believe that the wide array of perspectives that results from our diverse and inclusive workforce is a key competitive advantage. At General Cable, we recognize that a diverse and talented workforce is key. We are committed to cultivating a culture of inclusion and respect, where the strengths and unique perspectives of all our associates are valued and leveraged. We are committed to fostering an environment where everyone feels welcome and empowered to contribute.

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Our Hiring Process

There are five steps to our hiring process, and here’s how it works:

1. Application: To apply for the MTP, please visit with us at one of the Career Fairs (see inside back cover for a complete list) or submit your resume and cover letter online through your University Career Center Web site or e-mail to mtp@generalcable.com. While there is no prescribed format, your resume should describe your achievements both in the classroom and in extra-curricular activities, and cover letter explaining your interest in the program as well as all contact information.

2. On-campus interviews: If you have previous summer employment or internship experience in a manufacturing environment, this is a plus.

3. Corporate interviews: Following the interviews, you will receive notification of your status with our hiring committee. We will make every effort to accommodate personal geographic preferences.

4. Offers: Selected individuals will be identified by General Cable for the program. Prior to being formally selected, you will meet with a variety of our senior leaders.

5. Acceptance: You will be asked to return a letter confirming your acceptance of our offer. If you accept our offer, you will be scheduled for an all-day interview session and a company-paid visit to your new site to arrange living accommodations and meet some of the people with whom you will be working.
Most importantly, we seek...

Personal traits and characteristics we seek include: strong leadership abilities and adaptability; a high level of energy; and a passion for technology excellence.

Well-rounded individuals who have participated in a variety of extra-curricular activities throughout high school and college.

A desire to relocate to any one of our 47 U.S. plants or Technology Centers. Effectiveness immediately upon hire, and flexibility to be transferred to key office locations during the two-year rotation. Although the ultimate decision about location will be the Company's, we will make every effort to accommodate personal and professional preferences.

Second language skills are not required, but fluency in Spanish or French is a plus.

No previous experience is required. We will be individuals straight out of college for most of our positions, however, employment or volunteering experience in a manufacturing environment is a plus.

Personal traits and characteristics we seek include: strong leadership abilities and adaptability; a high level of energy; and a passion for technology excellence. Individuals who have worked on a team and as an individual contributor; ability to deal with ambiguity and lack of structure; flexibility and adaptability; a high level of energy; and a passion for technology excellence.

Well-rounded individuals who have a sincere desire for a rewarding career in manufacturing.

Our Requirements for Your Success

General Cable searches for a select number of intellect, highly talented individuals each year who meet the following specific profile requirements:

1. Application:
   - Complete a timely and be presented electronically in Word format. Please also include a one-page cover letter explaining your interest in the program as well as all contact information, reference information, and your personal life, as well as any previous employment experience and whether you are still under consideration, or that we do not think our program is the best choice for you.

2. On-campus interviews:
   - Our Hiring Process
   - There are five steps to our hiring process, and here's how it works:

   1. Application:
      - General Cable will review all resumes that are submitted in the prescribed format. Your resume should describe your achievements both in the classroom and your personal life.
   2. On-campus interviews:
      - Following the interviews, a select group of candidates will be invited to our Corporate offices in Highland Heights, Kentucky for an all-day interview session and a Company-paid visit to your new site to arrange living accommodations and meet some of the people with whom you will be working. After spending the first few weeks at your assigned location, you will then be invited to an orientation session at our corporate office, where you will meet with a variety of our senior leaders.
   3. Corporate interviews:
      - Corporate interviews will be conducted by a General Cable representative and will last approximately 45 minutes. You may also be asked to participate in a confidential, online assessment designed to help us identify your skills. Confidentiality is maintained throughout high school and college.
   4. Selection of candidates:
      - Selected individuals will be identified by General Cable for the Manufacturing Training Program. You will be notified that an offer is being created, that you are offered an opportunity to join our Manufacturing Training Program, and that you will meet with a variety of our senior leaders.
   5. Acceptance of offers:
      - If you are selected into the program, you will be asked to return a letter confirming your acceptance of our offer. If you decide not to accept the offer, you will be informed of your assigned location for the first year and other details of your employment. Prior to starting the program in mid-June, you will be provided with a selection of your employment. Prior to starting the program in mid-June, you will be provided with a selection.

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