



# Climb the **Engineering Ladder** at General Cable



*Are you looking for a rewarding engineering career opportunity with a Fortune 500 manufacturing company that will enable you to utilize your skills and education?*

*If so, **General Cable Corporation** is the company for you, and our **Engineering Career Ladder** provides you with the opportunity to achieve your professional goals.*

*General Cable's Engineering Career Ladder will get you where you want to go as a professional in an atmosphere that promotes new ideas and challenges.*

## Who is General Cable?

General Cable (NYSE:BGC), a Fortune 500 company headquartered in Highland Heights, Kentucky (a suburb of Cincinnati, Ohio), is a global leader in the development, design, manufacture, marketing and distribution of copper, aluminum and fiber optic wire and cable products for the energy, industrial, specialty and communications markets. Our Company is built upon diverse resources that serve the global market with new technologies at work in both hemispheres. We are truly *One Company Connecting the World*.

With superior research and development, engineering and manufacturing operations, industry-leading logistics capabilities, the broadest product range in the industry, and a strong group of associates seamlessly teaming up to satisfy customers worldwide, there is no question that General Cable is one of the premier wire and cable companies in the world!



## Internal Engineering PROGRESSION CHART

### Engineering Technician

- Recommended Associate Degree or equivalent experience
- Pursue Lean Tech certification
- Project implementer

### Associate Engineer

- Bachelor Degree preferred
- Pursue Lean Tech certification
- Project implementer
- Entry level engineer

### Process, Quality, Facilities, Industrial Engineer

- Recommended minimum three years in Engineering role
- Lean Tech with Green Belt aspirations
- Team and project leader

## What is the Engineering Career Ladder?

General Cable's Engineering Career Ladder will allow you to immediately enter into one of our North American manufacturing facilities and begin your career where you will work on process and quality improvements within the wire and cable manufacturing industry. You will have the opportunity to use Lean and Six Sigma techniques and tools, as well as other innovative engineering techniques to improve overall production and achieve business goals in a very fast-paced, exciting environment. Our General Cable engineering professionals work in an atmosphere that promotes new ideas and challenges. Some of our products include fiber optics, nuclear, mining, datacom and industrial cables to serve commercial, industrial, electric utility, telecommunications, OEM, military/government, retail, electrical, communications and distribution customers worldwide.

Our Career Ladder gives you the unique opportunity to progress through our various engineering positions in our facility locations to grow your career and reach your professional goals. The chart below details the internal engineering progression chart, showing the different exciting opportunities that you can experience throughout your career with General Cable.

## Climb the Ladder with Us!

*Are you a mechanical, electrical, chemical, polymer or industrial engineer with strong leadership abilities? Do you possess ingenuity, flexibility, adaptability and a passion for engineering and technology excellence? If you answered yes – yes – yes, then **General Cable's Engineering Career Ladder will get you where you want to go as a professional!***



### Senior Process, Senior Quality, Senior Facilities Engineer

- Recommended minimum five years as a Process Engineer
- Green Belt with Black Belt aspirations
- Multi-product experience
- Team builder, mentor

### Engineering, Quality Manager

- Recommended minimum three years as Senior Engineer
- Black Belt preferred
- Multi-plant experience
- Lean Six Sigma Champion

### Engineering Team Leader

- Recommended minimum three years as Engineering Manager
- Black Belt preferred
- Multi-plant experience
- Lean Six Sigma Champion



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